

He thought the Association would be satisfied with a regular 70 hours, but in many cases that opinion was linked with the desire for facilities for retiring at an earlier age.

In reply to a question from the Chairman, Dr. Shuttleworth expressed the view that a statutory maximum of hours should be fixed by Parliament, with power to the Visiting Committee to arrange anything it chose under that limit.

In regard to Clause 2 of the Bill, which deals with the qualification for superannuation allowance, and provides that any established officer or servant of the first class who has been in the service of an asylum for not less than twenty-five years shall, whatever his age, be entitled to superannuation allowance at whatever age the right accrues, Dr. Shuttleworth expressed the view that it was specially important for women to have the chance of retiring after 25 years' service, and that the men would be much better satisfied to serve longer hours if they were allowed to retire at 50. He also approved of the power of summary dismissal being placed in the hands of the Medical Superintendents, with a right of appeal to the Visiting Committee. He thought the present arrangement of calculating the pension on the average of the last ten years' salary objectionable. It was unique in the public service.

Dr. Shuttleworth also pointed out that in Clause 1, sub-clause (1), there is no definition of the words "attendant or nurse," and, apparently, as at present worded, a female nurse was not included. It was desirable that the wording should be altered, and some definition should be given of the persons intended by the expression "attendant or nurse." The witness also stated that in some of the asylums there are attendants called tradesmen attendants—for instance, the shoemaker attendant, who sleeps in a dormitory with patients, or sleeps near patients, and has some indoor duty besides that of his trade, and also has patients working under him at his trade. Some very careful definition was needed to secure adequate inclusion.

Questioned by Lord Wolmer as to whether any of the Local Hon. Secretaries to whom the schedules above referred to were sent by the Asylum Workers' Association were Medical Superintendents, the witness replied in the negative. He only put in the proviso that the Secretaries would no doubt refer to the Medical Superintendent as to the best means of obtaining the information asked for, in order that they might not be accused of disturbing the discipline of the place. In some of the cases in which he had not received an answer it was quite possible that the Medical Superintendent might have said, "You had better not answer that." That he did not know, but imagined it to be so.

Dr. Shuttleworth considered that the 60 hours' work per week, proposed in the Bill, was too great a departure from existing practice to be effected at once, but he placed most stress upon his belief that it would mean three shifts a day instead of two, and would, therefore, work prejudicially to the comfort of the patients.

He further considered there should be a new

clause in the Bill giving the Secretary of State power to adjudicate upon the question as to whether an officer or servant was, or was not, upon the establishment.

He also mentioned that the question of reserve duty would have to be carefully considered in finally deciding upon the conditions of the Bill. Men, and women, too, were kept on asylum premises without anything to do, but ready to be called upon in case of fire or other emergency.

APPOINTMENTS.

MATRON.

Bermerside Open-Air Schools, Halifax.—Miss F. M. Newham has been appointed Matron. She was trained at Chorlton Union Hospital. She has been the residential nurse at the Sandbridge Boarding Schools, Alderley Edge, Cheshire.

ASSISTANT MATRON.

Clayton Hospital and Wakefield General Dispensary, Wakefield.—Miss Gertrude Hind has been appointed Assistant Matron. She was trained at St. Bartholomew's Hospital, and has held the position of Assistant Matron at the Reigate and Redhill Hospital, Redhill.

Royal Southern Hospital, Liverpool.—Miss Muriel Foster has been appointed Assistant Matron. She was trained at St. Thomas' Hospital and at the British Lying-in Hospital, Endell Street, W.C., and has held the position of Holiday Sister at the Hospital for Sick Children, Great Ormond Street, W.C.; of Sister Midwife at Queen Charlotte's Hospital, London; and of Assistant Matron and District Superintendent at the Liverpool Maternity Hospital. She is a certified midwife, and holds the certificates of the Incorporated Society of Trained Masseuses and of the Royal Sanitary Institute.

HOME SISTER.

Hull Sanatorium.—Miss Lena Driver has been appointed home sister. She was trained at St. Mary's Infirmary, Islington, London, where she was staff nurse. She has since held responsible posts as sister at St. John's Infirmary, Hampstead, at Morningfield Hospital, Aberdeen, charge nurse at Sculcoates Infirmary, Hull, Park Hospital, Lewisham, and night superintendent at the City Hospital, Bradford.

NIGHT SISTER.

Norwich Isolation Hospital.—Miss Mary M. G. Watkins has been appointed Night Sister. She was trained at Mill Road Infirmary, Liverpool, and has since been Senior Sister at the Borough Hospital, Bolton, Night Sister at Milton Hospital, Portsmouth, and Senior Sister and Deputy Matron at Mailand Hospital, Rochdale.

DISTRICT VISITOR.

Manchester Schools for Mothers.—Miss Nora Teale has been appointed District Visitor in connection with the Manchester Schools for Mothers. She was trained at Queen Charlotte's Hospital, London, and has held the position of Assistant Superintendent of two branches of the Leeds Babies' Welcome.

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